

2025 Q3

ManpowerGroup Employment Outlook Survey



APME Employers reported a Net Employment Outlook of 28% for the third quarter of 2025



Across sectors, the Information Technology industry reported the strongest hiring intentions



Company expansion is a top driver for staffing increases in Q3 2025

APME Net Employment Outlook Since 2020

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 28%**.



Strongest and Weakest Outlooks by Sector

Organizations in the **Information Technology** sector report the strongest Outlook, followed by Financials and Real Estate.



Hiring Expectations for July - September

Of the 42 countries, **employers in 20 countries report a stronger hiring outlook compared with the same period last year**, weakening in fifteen, and remaining unchanged in six.

